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MINUTES OF APPEALS COMMITTEE MEETING - FRIDAY, 25 NOVEMBER 2022

Present:

Councillor Hutton (in the Chair)

Councillors

R Scott

T Williams

Critchley

In Attendance:

Mrs Janet Roberts, Employee Relations Team Manager

Dawn Goodall, Head of Legal Services

Jenni Cook, Democratic Governance Senior Adviser

1 DECLARATIONS OF INTEREST

There were no declarations of interest.

2 MINUTES OF THE LAST MEETING HELD ON 14 OCTOBER 2022

Resolved:

That the minutes of the meeting held on 14 October 2022 are approved and signed by the Chair as a correct record.

3 EXCLUSION OF PUBLIC AND PRESS

Resolved: That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the whole of Agenda Item 4 on the grounds that it would involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

4 APPEAL AGAINST DISMISSAL

The Committee considered the request to review the decision of the Council to dismiss an employee.

The Appellant was in attendance at the meeting supported by their Union Representative.

Mrs Roberts, Employee Relations Team Manager, and Ms Goodall, Head of Legal, Governance and Partnerships, were in attendance to advise the Committee on policy and procedure only and had taken no part in the original decision.

Also in attendance was Mrs Cook, Clerk to the Committee.

The relevant Head of Service and Employee Relations Adviser presented the case on behalf of the Authority and the Appellant, along with their Union Representative, presented their case. The Chair advised that he had decided to allow the additional evidence submitted by the Appellant to be considered by the Appeals Committee.

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The Committee acknowledged the information put forward by both the Appellant and the Local Authority.

The Committee, although sympathetic to the Appellant's position, was satisfied that the Council's policies and procedures had been followed and that the decision to dismiss was reasonable and proportionate.

Resolved:

That the appeal is dismissed as the Committee was satisfied that the Council's relevant policies and procedures had been correctly followed and the decision to dismiss was reasonable and proportionate.

5 DATE OF NEXT MEETING

The date of the next meeting was confirmed as 20 January 2023.

Chairman

(The meeting ended at 11.45 am)

Any queries regarding these minutes, please contact:
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